



Aleksi Aleksishvili, PMCG's CEO and Chairman Reviews 2015

I am very pleased to be able to reflect on another interesting, challenging but ultimately successful year in the history of PMCG. During 2015, we added three new countries to our portfolio: Belarus, Armenia, and Iraq. We also continued ongoing activities in various countries across the Balkans, Caucasus and Central Asia.

Our main target in 2015 was not only to expand geographically, but also to increase our service portfolio. We made significant steps forward in this regard, as we added two new social infrastructure projects, including one in solid waste management. Here, we are delighted to have vastly experienced and professional partners from Germany, HPC and Infrastruktur & Umwelt.

In 2015, PMCG also won two international awards which is a great source of pride for all at the company. One award was for transparency and the other was for gender equality in the management of the company.

I sincerely wish all of our partners, clients, beneficiaries, consultants, and staff a successful 2016 and I am hopeful that this year will be even more productive and prosperous than the last.

Facilitating EU Integration, AA and DCFTA Implementation



Sharing Experience of Public-Private Dialogue in EU Integration Process for Moldova and Georgia

Region: Caucasus/Eastern Europe

Origin of Funding: International Visegrad Fund

The project aims to assist Georgian and Moldovan businesses and governments to have a better understanding of the potential costs and benefits of the implementation of the DCFTA and of the need for effective coordination mechanisms in order to ensure the timely completion of the EU approximation process. The project envisages sharing the experience of Visegrad countries in developing a constructive public and private sector dialogue while harmonizing legislation and standards with those of the EU.

[More](#)

Facility for the Implementation of the Association Agreement in Georgia

Region: Caucasus

Origin of Funding: European Commission

PMCG, together with IBF International Consulting, will assist the Government of Georgia (GoG) to deepen its integration with the European Union in line with the priorities set out in the Association Agreement (AA) and in the Association Agenda. The overall aim of the project is to support the GoG in the implementation of the Association Agreement, more specifically by focusing on the priorities outlined in the Association Agenda.

[More](#)

Supporting Good Governance, Transparency and Accountability



Improve Institutional Performance of State Registration Service of Kyrgyz Republic

Region: Central Asia

Origin of Funding: USAID/GGPAS

PMCG, in the framework of Good Governance and Public Administration Strengthening (GGPAS) program funded by USAID, will assist Kyrgyzstan's State Regional Service (SRS) to implement functional optimization of the SRS central apparatus and develop job descriptions (JDs) for SRS central apparatus staff. PMCG is working on improving SRS institutional performance through optimizing business processes, strengthening the HRM system and capacity building in HRM for the central apparatus.

[More](#)

Review of the Government Payroll and HRM in Tajikistan as the Basis for the Conceptual Design for Integrated Payroll and HRM and Automation

Region: Central Asia

Origin of Funding: The World Bank

PMCG, together with Linpico, a French development and consulting company, will support the Ministry of Finance of the Republic of Tajikistan in the integration of HR and payroll software automation. The objective is to carry out a functional review of the HR management and payroll accounting system, preparation of a conceptual plan on process improvement and of documents for implementation of an automated payroll accounting system, integrated with the HR management system.

[More](#)

Support to Policy Dialogue, Coordination and Reforms in Neighborhood Investment Facility (NIF) Related Sectors in Armenia

Region: Caucasus

Origin of Funding: European Commission

PMCG was awarded a framework contract by European Commission (EC) in the consortium led by ADE to implement the following project: Support to policy dialogue, coordination and reforms in Neighborhood Investment Facility (NIF) related sectors in Armenia. PMCG's experts provide support and advice to the Ministry of International Economic Integration and Reforms (MIEIR) in tight collaboration with the Ministry of Finance) and the EU delegation and its development partners (WB, ADB, EBRD, KFW, EIB, IMF) in establishing policy dialogue, coordination and a monitoring mechanism in key infrastructure sector projects (targeted sectors: Transport, energy and water).

[More](#)

Facility for the Implementation of the Association Agreement in Georgia

Region: Caucasus

Origin of Funding: European Commission

PMCG, together with IBF International Consulting, will assist the Government of Georgia (GoG) to deepen its integration with the European Union in line with the priorities set out in the Association Agreement (AA) and in the Association Agenda. The overall aim of the project is to support the GoG in the implementation of the Association Agreement, more specifically by focusing on the priorities outlined in the Association Agenda.

[More](#)

Support to Public Finance Policy Reform (PFM)

Region: Caucasus

Origin of Funding: European Commission

The overall objective of the project is to improve transparency, accountability and effectiveness of public finance policy and management in Georgia. It should provide efficient and effective assistance to the Ministry of Finance, State Audit Office and the Budget and Finance Committee and the Budget Office of the Parliament, according to the demands and needs identified; to support the European Union Delegation to Georgia and the beneficiary institutions to monitor the Public Finance Policy Reform program; and to promote and raise awareness of public finance policy and management reforms, particularly the EU's assistance in the field.

[More](#)

Good Governance Fund

Region: Eastern Europe

Origin of Funding: Department for International Development Good Governance Fund (GGF)

PMCG, in cooperation with PricewaterhouseCoopers LLP UK (PwC) (lead), Lucid Linx (BiH), Expert Group (Moldova) and The European Policy Centre (CEP) (Serbia), will support a series of governance and economic reform initiatives in Ukraine, Moldova, Georgia, Serbia, and Bosnia and Herzegovina. Specific areas that the project will support include: Anti-corruption measures; improving the business environment; judicial reform, key sector reforms (e.g. banking and energy); and strengthening the rule of law and supporting an independent media.

[More](#)

Governing for Growth in Georgia (G4G)

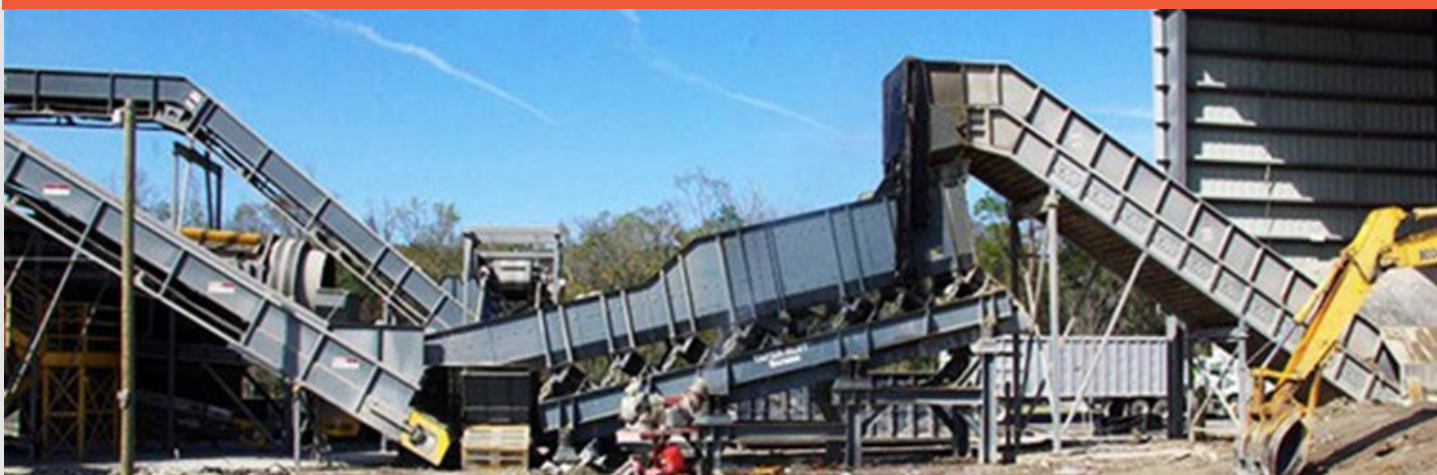
Region: South Caucasus

Origin of Funding: USAID/Caucasus

The objective of the project is to support the Government of Georgia (GoG) to improve the economy, particularly the business enabling environment, water resource management and energy trading policy, by enhancing the capacity of governmental institutions to design, fulfill and enforce reforms, and to promote engagement between the private sector and civil society actors in this process.

[More](#)

Social Infrastructure Development



Kvemo Kartli Solid Waste Management Project – Project Implementation Support Services

Region: Caucasus

Origin of Funding: EBRD

As a member of the consortium led by HPC AG, PMCG will supervise construction to ensure punctual and effective construction of the new sanitary landfill. In addition, PMCG will oversee all activities and ensure that all procurement is carried out in accordance with the EBRD's Procurement Policies and Rules (PP&R), and will provide support to review the present design, technical specification, and development of tender documentation.

[More](#)

Integrated Solid Waste Management Programme in Selected Regions in Georgia – Elaboration of a Feasibility

Region: Caucasus

Origin of Funding: KFW

In consortium with Infrastruktur & Umwelt (lead company) and REC Caucasus, PMCG will work on the project aimed to prepare a feasibility study to develop integrated solid waste management systems for the regions of Kakheti and Samegrelo-Zemo Svaneti and to prepare the concept for construction of regional sanitary landfills as well as other solid waste treatment systems, if feasible.

[More](#)

Visegrad Fund

Transferring V4 and Georgia Reform Experience to Facilitate Economic Development in Belarus

Region: Eastern Europe

Origin of Funding: International Visegrad Fund

The project aims to promote economic reform in Belarus by sharing the experiences of V4 countries and Georgia. Experts with hands-on experience of economic reforms in transitional countries will transfer their knowledge on tax administration, attraction of FDI, and e-government and discuss ways of furthering economic development with Belarusian government officials, business representatives, and NGOs. The overall objective of the project is to share experience in economic reforms between Eastern Partnership countries (Belarus and Georgia) and V4 countries and to promote economic development in Belarus. The project is primarily focused on taxation, FDI, and e-government.

[More](#)

Sharing Experience of Georgian Reforms and Visegrad Countries' EU Economic Integration for Albania and Kosovo

Region: Balkans, Caucasus

Origin of Funding: European Commission

The project aims to enable Visegrad countries to share their experiences and to play a significant role in the process of the economic integration of Albania and Kosovo with the EU and transfer of Georgian know-how in successful structural reforms for Albania and Kosovo. The project is implemented through a series of workshops, presentations, sight-tours, report development and will seek to achieve two main goals: share experience and lessons learnt from Visegrad countries in economic integration with the EU and the arising obligations; and introduce beneficiaries to Georgian experience of reforms in sector-specific areas.

[More](#)

2015 Awards

Gender Equality – A Wise and Worthwhile Business Approach



Enhancing Gender Equality in Georgia

We are honored to have won the UNDP Gender Equality Award 2015, for Gender Balance at the Executive Level. We are pleased that our policy of equal opportunity for men and women in the workplace was acknowledged and positively appraised by an organization of such high standing. Over the years, we have stood by our belief that women and men should be equally involved in decision-making processes. Indeed, in the pursuit of development, this devotion to gender equality is the only way to progress in today's business environment.



[More](#)



PMC Research Awarded for the Highest Level of Transparency

We are excited to share the news that PMC Research was recently granted a 5 star transparency award. It is a great honor for us to be awarded by Think Tank Fund of the Open Society Foundations for setting the gold standard for the field as a whole, by reflecting exemplary transparency in publicly disclosing sources of funding. From 170 major think tanks worldwide, only around 40 were privileged to receive a five-star rating (out of five) in 2015.

[More](#)

More News

[Linkedin](#) [facebook.](#) [twitter](#)